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# St Olave's Grammar School

## UNIFORM POLICY

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### Introduction

Uniform plays a valuable role in contributing to the unique ethos of St Olave's. We believe our uniform:

- instils pride;
- supports positive behaviour and discipline;
- encourages identity with, and support for, the School's ethos;
- ensures that students of all races and backgrounds feel welcome;
- protects children from social pressures to dress in a particular way;
- nurtures cohesion and promotes good relations between different groups of students;
- enhances participation and enjoyment of sport when students feel comfortable in their PE clothing;
- supports effective teaching and learning.

### Establishing the policy

The uniform policy aims to be fair, reasonable and affordable. The School has consulted widely in formulating the uniform requirements (including with students, parents/carers and minority groups).

High priority is given to cost considerations. Wherever possible the School has ensured that the uniform can be purchased from high street shops, other retail outlets and internet suppliers. However, where it has been determined that branded or unique items are required from the School's outfitters (Graduates Schoolwear), the School makes regular price, quality, durability and service comparisons with different stockists and considers important issues such as cost and availability of non-standard sizes. Support is provided to parents/carers via:

- Bromley LA who provide help with the cost of school clothing in cases of financial hardship. Details of this scheme can be obtained through your Local Authority;
- a successful low cost second-hand uniform scheme run by the Parents' Association;
- an effective system to re-unite named lost property with its owner.

The School does not operate as a uniform supplier and gains no financial benefit through the operation of this policy. The uniform requirements and cost of supplying the uniform are reviewed annually by the Governors' Admissions/Information Committee. Any future changes to the uniform requirements would include a transitional period for phasing out the old and introducing the new.

### **Applying the policy**

The School ensures that the policy is clear and well publicised via the School's website, the School's rules and admissions information, and in the Home-School and Sixth Form Agreements.

The School will carefully consider any request that is made to vary the policy to meet the needs of any individual student to accommodate their religion or beliefs or medical conditions.

Where a student is not adhering to the uniform requirements, the School will discreetly try to establish why not. The Headmaster, or a person authorised by the Headmaster, may ask a student with no good reason to go home to remedy the breach. In all such cases parents/carers will be notified and the absence will be recorded. If a student repeatedly infringes the School's rules on uniform, this will constitute a disciplinary offence and may be grounds for exclusion.

## **Uniform Requirements – Main School (Years 7-11)**

Students must wear full school uniform at all times except where otherwise directed by a member of staff. This includes lunch queue, dining hall, clubs and societies. The exception is during lunch break and after school activities on the field and other sports venues.

Hairstyle should conform to a reasonable norm as determined by the Headmaster. The following are not allowed: patterned or sculpted styles with close shaved cuts, unnaturally coloured dyed hair, pony tails or hair in excess of collar length, or hair extensions. Beards and/or moustaches are not permitted. Side burns must not be lower than the bottom of the ear.

Jewellery is not allowed in the Main School.

It is our hope that all students will represent the School in at least one sport during their time at St Olave's. We believe that the School crest on the playing kit contributes to the students' sense of pride in doing so. It also facilitates the returning of property lost on away fixtures. Parents/carers are requested to clearly name all items of uniform to assist in this process.

The sports clothing contained in the uniform requirements have been carefully selected to:

- ensure safety (e.g. safety studs, gum shields)
- maximise flexibility of use across different sports (e.g. polo shirt for all summer and indoor sports),
- ensure durability (e.g. rugby shorts with reinforced seams)
- take account of different climatic conditions

## **Appearance – Main School (Years 7-11)**

The general appearance of students should conform to a reasonable norm, (including shirts neatly tucked in and ties done-up) which, if necessary, shall be determined by the Headmaster. Plain black or dark navy woollen scarves and hats may be worn to and from School. Baseball caps are not permitted at any time except on field trips as specified by the teacher in charge.

It is important that each student should project an image that would bring credit to him/herself and the School. **All items should be clearly labelled.**

Compulsory items	Compulsory	Optional	Any Retailer	Graduates	Notes
<b>School Blazer</b> Black with embroidered crest	✓			✓	The School has researched different blazers so that the item offered by Graduates is of high quality and durable.
<b>School Tie</b> Purple, black and white stripes.	✓			✓	Year 11 have their own tie. Colours ties are awarded in Year 9 and Year 11.
<b>Shirt</b> Plain white	✓		✓		
<b>Trousers</b> Black or dark grey	✓		✓		
<b>V-neck pullover</b> Grey (Yr 7-8) or black (Yr 9-11)	✓		✓	✓	No hoods. A grey pullover from Graduates has purple stripes around the neck. <b>(Recommended)</b> .
<b>Socks</b> Black/Dark Grey	✓		✓		
<b>Shoes</b> Black	✓		✓		Must be polishable. Boots or trainers are <i>not</i> permitted.
<b>Coat or Anorak</b> Plain Black, navy-blue or similar dark colour with no large motifs.	✓		✓		The School training rain jacket is recommended. Leather or suede jackets or denim coats are <i>not</i> permitted.
<b>Book bag or Case</b> Plain dark colour with no large motifs.	✓		✓		Must be of a design that will enable books to be carried without being damaged. We recommend a sturdy rucksack that can be worn on the back across both shoulders to distribute the weight evenly
<b>Woodwork Apron</b>	✓		✓		
<b>Games Rugby Jersey</b> Hoops, fully reversible, with embroidered crest.	✓			✓	Rugby jerseys are also worn in all other winter sports.
<b>Games Rugby Shorts</b> Black with reinforced seams, pockets and embroidered crest.	✓			✓	These shorts are made of thick cotton and have reinforced seams for strength and durability. Rugby shorts also worn in all other winter sports.
<b>Games Rugby Socks</b> Black, purple and white hoops.	✓			✓	Rugby socks are also worn in all other winter sports.

Compulsory items	Compulsory	Optional	Any Retailer	Graduates	Notes
<b>PE House Polo Shirt</b> White with embroidered crest and house colours down the sides	✓			✓	
<b>PE Gym Shorts</b> White with embroidered crest.	✓			✓	
<b>Gym Socks</b> Plain white.	✓		✓		
<b>Rugby/Football Boots</b>	✓		✓		Must have safety studs.
<b>Trainers</b> Predominantly white.	✓		✓		
<b>Sports Bag</b> Black	✓		✓	✓	The Graduates product is supplied with the School crest. <b>(Recommended).</b>

Optional items	Compulsory	Optional	Any Retailer	Graduates	Notes
<b>Mouth guard</b>		✓	✓		Mouth guards are strongly recommended. Parents/carers will be notified of an optional fitting service provided by a company (Opro), which visits the School each year.
<b>Tracksuit Trousers</b> Black		✓	✓	✓	The Graduates product is supplied with the School crest. <b>(Recommended).</b>
<b>Cricket Jumper</b> Plain white		✓	✓	✓	The Graduates product is supplied with the School crest. <b>(Recommended).</b>
<b>Cricket Shirt</b> Plain white		✓	✓	✓	The Graduates product is supplied with the School crest. <b>(Recommended).</b>
<b>Cricket Trousers</b> Plain white		✓	✓	✓	The Graduates product is supplied with the School crest. <b>(Recommended).</b>
<b>Beanie Hat</b> Black		✓	✓	✓	The Graduates product is supplied with the School crest. <b>(Recommended).</b>
<b>Training Rain Jacket</b> Black		✓	✓	✓	The Graduates product is supplied with the School crest. <b>(Recommended).</b>

## Sixth Form Dress Code

To mark their growing independence and maturity, Sixth Formers are given a degree of flexibility in uniform matters. Sixth Formers are therefore allowed to wear their own suits. Accordingly, they are expected to take pride in what they wear, and to be smartly and soberly dressed.

***The general appearance of students should conform to a reasonable norm, which, if necessary, shall be at the discretion of the Director of Sixth Form. It is important that each student should project an image that would bring credit to himself/herself and the School. Students may be sent home to change if they are dressed inappropriately and are not adhering to the Sixth Form Dress Code.***

All sixth form students at St Olave's Grammar School are expected to follow this code throughout the year.

Students should dress in an appropriate, professional manner.

Item of Clothing	Can Wear	Cannot Wear
Suit Jackets	A suit jacket must be worn by all students.	Coat/hoodie instead of suit jacket.
Outfit	1. Shirt & tie with trousers/skirt. 2. Blouse with trousers/skirt. Trousers must be ankle length and not a tight, 'figure hugging' style. Skirts must be knee length and must only have a reasonable vent at the back of the skirt.	Jeans or legging style trousers. Skirts shorter than knee length. Visible underwear.
Suit/Skirt Colours	A dark blue, black or grey business-style suit (no loud patterns) may be worn with either matching trousers or matching skirt.	Dress suits. Non-matching suits.
Shirts & Blouses	Smart, business style with a collar (no vibrant patterns or extreme styles).	Casual tops. Lycra/T-shirt material. Revealing/sheer material. Bare shoulders.
Jumpers	Optional jumper or cardigan (plain, v neck). If a tie is worn, the tie knot must be visible.	Jumpers with large logos. Sweaters or hoodies. Heavily patterned jumpers. Crew or roll neck jumpers.
Shoes	Black polishable formal shoes with a sensible heel, or elastic-sided 'Chelseas'.	Stilettos, sling backs, open toes, UGG boots, trainers, non-Chelsea boots, sandals or plimsolls.

Socks and tights	Socks to only be worn with trousers. If you are wearing a skirt, you must wear tights. Tights must be natural, grey, or black in colour, including in the summer.	Socks or bare legs with a skirt.
Coats	A smart plain coat or jacket may be worn to and from school. Coats, scarves and hats must be removed on entering the school and should not be worn around the school.	Coat instead of suit jacket. Brightly coloured coats. Leather and denim coats and jackets.
Hair	Any office appropriate, tidy hair style of a natural colour.	Close shaved hair. Dyed or highlighted hair.
Jewellery/ Accessories	Simple stud earrings (one per earlobe) are permitted, as is a plain simple necklace. Up to one ring per hand is permitted. No wristbands, other than a wristwatch may be worn. Only prefect badges may be worn.	Any facial piercings including tongue piercings which are not earlobe piercings. More than one ring per hand.
Grooming/Makeup / Nail varnish	Discreet and unobtrusive.	Facial hair, unless with written permission of the Headteacher.